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<u>Estd. -1971</u>

<i>Ref. No</i>	Date:

Analysis report on Employers' feedback

SESSION: 2022-2023

Employer's feedback is of vital importance for the growth and development of an institution. Response from the employer helps employees to identify their strengths and weaknesses. Moreover, the input from employer ensures an employee's development and satisfaction. This may lead to their promising future as well as the success of the institution. Considering the importance of the employer's feedback, it has been collected through MCQ questionnaire on the basis of the following parameters:

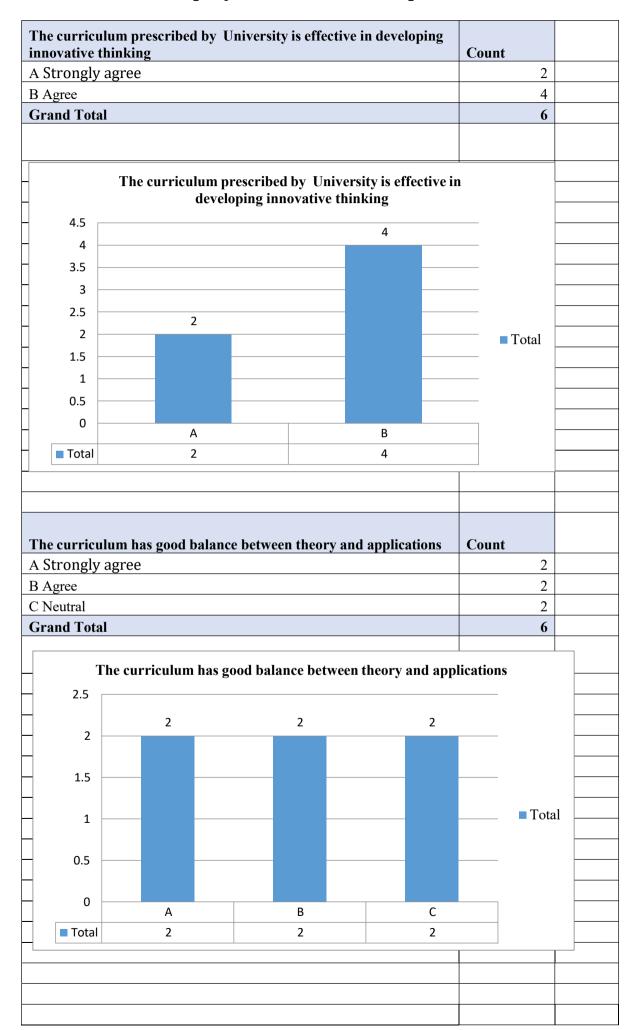
- 1) Satisfaction with the given curriculum to develop innovative thinking of the students.
- 2) Curriculum maintaining balance between theory and applications.
- 3) Satisfaction with curriculum providing scope for acquiring employable and entrepreneurship skills.
- 4) Level of contentment with flexibility available in the choice of subjects.
- 5) Syllabic components providing job opportunities, Skill-based learning and value education.
- 6) Institutional role in taking initiatives in bridging the gap between industry, society and students.
- 7) Satisfaction with the arrangement of curricular and co-curricular activities to help the students attaining the required competency level.
- 8) Rating the proficiency and competency of the students.
- 9) Assessing the availability of infrastructural and other facilities of the college.

The following responses from the employers have been received and later all the responses have been analyzed and action has been taken to strengthen the quality of the learning environment to look for opportunities to enhance the academic ambience of the college. From feedback analysis it has been observed that most of the parameters were answered by employers with positive approach. In following, Bar diagrams are shown for each response. Most of the employer gave their feedback with positive intent to perform various activity such as seminar, workshop, conferences in the college and more focused to provide healthy support to the institution. They are interested to provide Community-oriented programmes and job-oriented training programmes. They want to arrange curricular and co-curricular activities to help the students attaining the required competency level.



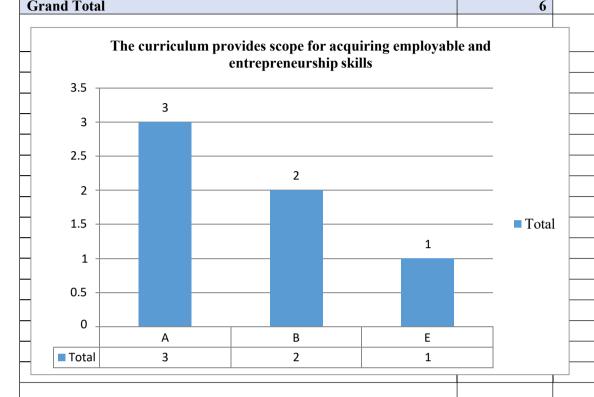
Employers' Feedback Responses



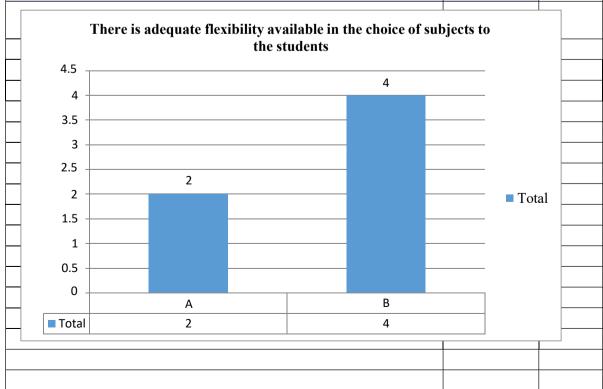




The curriculum provides scope for acquiring employable and entrepreneurship skills	Count	
A Strongly agree	3	
B Agree	2	
E Strongly Disagree	1	
Cuand Total	(

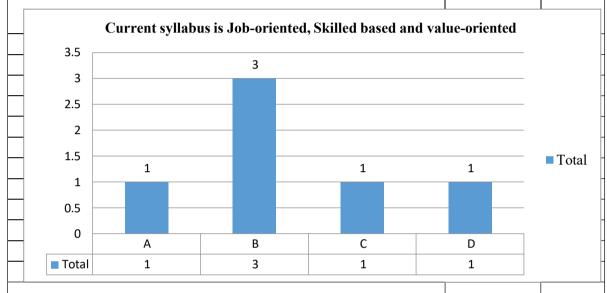


There is adequate flexibility available in the choice of subjects to the students	Count	
A Strongly agree	2	
B Agree	4	
Grand Total	6	

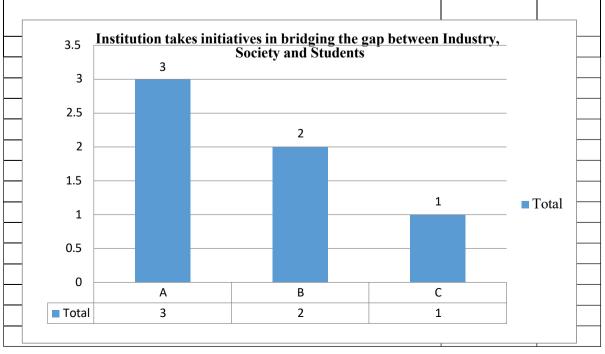




Current syllabus is Job-oriented, Skilled based and value-oriented	Count	
A Strongly agree	1	
B Agree	3	
C Neutral	1	
D Disagree	1	
Grand Total	6	

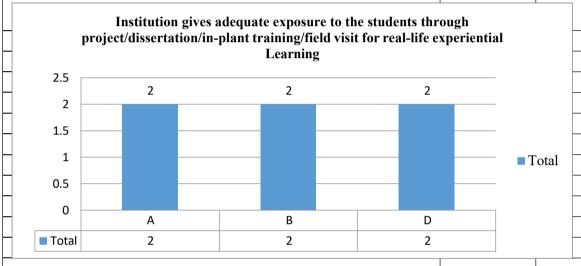


Institution takes initiatives in bridging the gap between Industry, Society and Students	Count	
A Strongly agree	3	
B Agree	2	
C Neutral	1	
Grand Total	6	

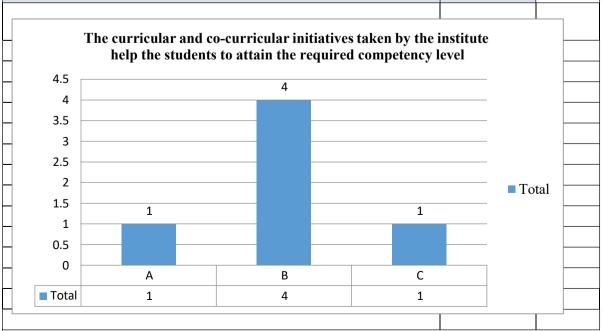




Institution gives adequate exposure to the students through project/dissertation/in-plant training/field visit for real-life experiential Learning	Count	
A Strongly agree	2	
B Agree	2	
D Disagree	2	
Grand Total	6	



The curricular and co-curricular initiatives taken by the institute help the students to attain the required competency level	Count	
A Strongly agree	1	
B Agree	4	
C Neutral	1	
Grand Total	6	





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